

Director of Corporate Development and Investor Relations

Northisle Copper and Gold Inc.

Position Overview

Northisle Copper and Gold Inc. (“Northisle”) is seeking a dynamic and strategic Director of Corporate Development and Investor Relations to join our leadership team. Reporting directly to the CFO and working closely with the executive leadership team, the successful candidate will play a key role in shaping the company’s growth trajectory, advancing our strategic initiatives, and fostering strong relationships with investors, analysts, and key stakeholders. This position offers an exciting opportunity to contribute to Northisle’s vision of responsible resource development and sustainable value creation. The person in this role will have a great opportunity to grow in the role as Northisle grows.

Key Responsibilities

Corporate Development:

- Work with executive leadership to identify, evaluate, and execute strategic business development opportunities, including partnerships, mergers, acquisitions, and joint ventures.
- Lead internal and external inbound or outbound due diligence processes, financial modelling, and valuation of potential transactions.
- Support the development and implementation of Northisle’s long-term growth strategy in alignment with corporate objectives.
- Collaborate with executive leadership to assess and prioritize opportunities that drive shareholder value.

Investor Relations:

- Develop and execute Northisle’s investor relations strategy to effectively communicate the company’s vision, strategy, and performance to the investment community.
- Support the executive team in outreach to investors, analysts, and external stakeholders, ensuring timely and transparent communication.
- Prepare and deliver presentations, press releases, quarterly and annual reports, and other investor-facing materials.
- Coordinate and participate in investor meetings, conferences, site tours, and roadshows.

Market Intelligence & Communications:

- Monitor capital markets, industry trends, and the competitive landscape to provide strategic insights and recommendations to senior management.
- Maintain up-to-date knowledge of regulatory requirements and best practices in corporate disclosure and investor communications.

- Support the development and management of the company's corporate website and social media presence as it relates to investor relations.
- Provide additional support for general corporate communications, where required

Qualifications and Experience

- Post-secondary degree in Business, Finance, Engineering, Geology, or a related discipline; post-secondary finance-related designation considered an asset.
- Targeting 7 years of progressive experience in corporate development, investment banking, investor relations, or a related field, preferably within the mining or natural resources sector.
- Proven track record in executing M&A transactions and/or managing investor relations programs.
- Exceptional communication (including writing), presentation, and interpersonal skills, with the ability to engage effectively with diverse stakeholders.
- Strong analytical and financial modelling skills.
- Ability to work collaboratively in a fast-paced and evolving environment.
- Demonstrated strategic thinking, business acumen, and attention to detail.
- Proficiency with IR platforms, CRM systems, and Microsoft Office Suite.

About Northisle

Northisle Copper and Gold Inc. is a Vancouver-based resource company advancing the North Island Project in British Columbia, one of Canada's premier copper-gold porphyry districts. Northisle is committed to responsible exploration and sustainable development, with a focus on creating long-term value for all stakeholders. We foster a collaborative, inclusive, and innovative workplace, and we are proud to be part of Canada's mining and resource sector.

How to Apply

Interested candidates are invited to submit a cover letter and resume outlining their qualifications and interest in the role to hr@northisle.ca. Applications will be accepted until the later of October 31, 2025 or the position is filled. Northisle thanks all applicants for their interest; however, only those selected for an interview will be contacted.

Pay Transparency

The compensation for this position is anticipated to include a base salary, short-term and long-term incentives, including the potential for cash and equity. Base Salary will be dependent on experience and is anticipated to be between \$130,000 and \$175,000 per year.

Northisle's Commitment to Diversity and Inclusion

Northisle is an equal opportunity employer. We value diversity and are committed to creating an inclusive environment for all employees.