



Northisle Copper and Gold Inc. is a Vancouver-based resource company advancing the North Island Project in British Columbia, one of Canada's premier copper-gold porphyry districts. Northisle is committed to responsible exploration and sustainable development, with a focus on creating long-term value for all stakeholders. We foster a collaborative, inclusive, and innovative workplace, and we are proud to be part of Canada's mining and resource sector.

The North Island Project is currently focused on advancing the mineral resource deposits of Northwest Expo, Goodspeed, Hushamu and Red Dog with ongoing exploration on other targets within the 40 Km long highly prospective project area.

POSITION

Operations Manager

POSITION SUMMARY

The Company is looking for an Operations Manager to be responsible for the overall management of operations and logistics for the North Island Project. The Operations Manager is responsible for ensuring that all operational, logistical, and facility-related aspects of field work for all of the field crews run safely, smoothly, and efficiently.

The Operations Manager will be site-based at the North Island Project in Port Hardy, British Columbia year-round to support ongoing activities on site including exploring drilling, environmental monitoring, site visits, and third party uses.

The position will report directly to the VP, Exploration, or designate and will work closely with the team.

LOCATION

The Operations Manager works on site, on a 2 week on 2 week out rotation.

KEY RESPONSIBILITIES

- Designated Mine Manager for the North Island Project.
- Lead health and safety initiatives to ensure compliance and continuous improvement with health, safety, human resources, and regulatory requirements as well as be the point person for emergency procedures and safety protocols.
- Negotiate contracts and manage site operations and field support operations and logistics for all field crews, ensuring programs run according to agreed scope and on schedule and on budget. Support the ongoing management of mineral claims and permits proactively to ensure compliance and realize opportunities.
- Manage, maintain, and upgrade site facilities, equipment, and grounds to keep facilities and infrastructure clean, safe and functional for immediate and longer-term use.
- Responsible for all equipment (mobile, vehicles, generators, etc.) at site including preventative maintenance, repair, rebuild, and vendor/supplier relationships
- Manage procurement, inventory, storage, and distribution of supplies, spare parts, and materials, for site operations and equipment.
- Support the environmental team's oversight and management of site reclamation projects.
- Work closely with the VP Exploration or designate, VP Projects and VP Sustainability to ensure exploration, engineering and environmental programs are coordinated if appropriate and that they run safely and smoothly.
- Responsible for daily and other regular, internal and external, reporting.
- Responsible for multi-year planning related to permitting constraints, including fuel storage, barging, winter roads, etc.
- Conduct field-related trade-off studies, including optimizing logistics and other support services, procurement of equipment, and similar



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- Development of short and long-term facilities maintenance plans for preventative maintenance, emergency repairs and scheduled replacements,
- Other duties as assigned.

EDUCATION AND EXPERIENCE

- Minimum 10 years of project camp experience with progressively increased management responsibilities.
- Bachelor's degree in Management, Logistics, Geology or Engineering or a related discipline is an asset (but not a prerequisite depending on previous work experience).
- Knowledge of safety standards, emergency procedures, or risk management.
- Industrial First Aid/CPR Level 1 minimum, Wilderness First Responder, or equivalent.

REQUIRED SKILLS

- Strategic thinker with strong consultative, organization, and time-management skills and a practical, hands-on leader.
- Highly collaborative, team player, credible and communicative style that fosters the development of strong relationships and trust at all levels of the organization.
- Good computer skills including proficiency with Excel and Word.
- Ability to interpret financial data, estimate and control costs, and manage schedules.
- Ability to work in a fast-paced, dynamic environment managing multiple priorities under tight deadlines.
- Excellent communication skills, including presenting to management and other key stakeholders.
- Ability to identify key technical and business issues and develop innovative solutions.
- Ability to plan and implement effectively and achieve results.

PAY TRANSPARENCY

The compensation for this position is anticipated to include a base salary, short-term and long-term incentives, including the potential for cash and equity. Base Salary will be dependent on the candidate's relevant experience, skills and competencies and considers internal equity and is anticipated to be between \$140,000 and \$160,000 per year.

HOW TO APPLY

To apply, please send your cover letter and resume to hr@northisle.ca by Friday, April 10th.

Please include '**Operations Manager**' in the subject line of your email response.

While we thank all applicants for their interest, only those selected for an interview will be contacted.

COMMITMENT TO DIVERSITY AND INCLUSION

Northisle is an equal opportunity employer. We value diversity and are committed to creating an inclusive environment for all employees.