



Northisle Copper and Gold Inc. is a Vancouver-based resource company advancing the North Island Project in British Columbia, one of Canada’s premier copper-gold porphyry districts. Northisle is committed to responsible exploration and sustainable development, with a focus on creating long-term value for all stakeholders. We foster a collaborative, inclusive, and innovative workplace, and we are proud to be part of Canada’s mining and resource sector.

Our team is committed to responsible mineral development, transparent relationships with Indigenous Nations, and environmental excellence. We are looking to supplement our local team with an **Indigenous and Community Engagement Lead** based in Port Hardy BC.

Join our team and be a key player in our commitment to responsible mineral exploration and environmental stewardship. The role will be central to ensuring that exploration, baseline studies, and early-development activities are communicated effectively with local rightsholders and stakeholders in alignment with Northisle’s commitments to Indigenous partners and local communities.

POSITION

Indigenous and Community Engagement Lead

POSITION SUMMARY

Reporting to the VP Sustainability, the **Indigenous and Community Engagement Lead** will be responsible to coordinate the participation of local indigenous communities in project activities, engage with and share project information and to the public about the North island Project.

LOCATION

The Indigenous and Community Engagement Lead will be based at our Project Site in Port Hardy, BC.

KEY RESPONSIBILITIES

- Establish, foster and maintain positive relationships with local Indigenous communities and the local community.
- Lead the engagement with local Indigenous communities to provide information, facilitate communication, solicit input and coordinate collaboration opportunities.
- Support the preparation and delivery of plain language information for presentation to local communities and Indigenous peoples on topics of interest through meetings, information sessions, tours, and Northisle’s website.
- Maintain detailed and accurate records of community engagement, ensuring questions or concerns raised are tracked and resolved in order to support development, planning and contractual requirements.
- Prepare reports, dashboards, presentations, and other materials related to engagement to provide visibility to project and initiative status to various internal and external audiences.



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- Work with operations and environmental consultant teams to facilitate information sharing and logistics planning.
- Support coordination of Indigenous Committee meetings, including preparation of meeting minutes, along with tracking of action items.
- Support planning and coordination of events for Indigenous and local community groups.
- Foster a positive image of our company as a responsible mineral developer committed to advancing the North Island Project.
- Perform related work, as required.

TYPICAL WORKING CONDITIONS

- This position will operate out of the community office in Port Hardy, BC as well as occasional travel to the North Island Project site, which is accessed via Forest Service Roads from Port Hardy, British Columbia.
- This position will interact directly with Indigenous communities and members of the public in various situations and be required to represent the project within the community.

EDUCATION, EXPERIENCE & SKILLS

- Recognized degree in Indigenous Studies, Sociology, Communications, or related field of study.
- 7+ years previous experience working collaboratively with Indigenous and non-Indigenous communities and organizations.
- Familiarity with the mining industry.
- Current eligibility to work in Canada.

SKILLS AND COMPETENCIES

- Ability to communicate effectively with diverse groups, stay organized and maintain accurate tracking of all engagement activities.
- Ability to create and maintain relationships at all levels with a variety of personalities within a culturally diverse environment.
- Ability to provide guidance and support on cultural context and protocols.
- Experience in planning, coordinating, and supporting events.
- Excellent organizational, communication, and interpersonal skills.
- Proficiency in MS Office (Excel, PowerPoint, Word & Outlook).
- Experience or working knowledge of graphic design tools (asset).
 - Possess and maintain a valid driver's license.
 - This position will be given preference to a person of Indigenous ancestry who also meets all other necessary qualifications.



PAY TRANSPARENCY

The compensation for this position is anticipated to include a base salary, short-term and long-term incentives, including the potential for cash and equity. Base Salary will be dependent on the candidate's relevant experience, skills and competencies and considers internal equity and is anticipated to be between \$125,000 AND \$140,000 per year.

HOW TO APPLY

To apply, please send your cover letter and resume to hr@northisle.ca. Please include '**Indigenous and Community Lead**' in the subject line of your email response.

While we thank all applicants for their interest, only those selected for an interview will be contacted.

COMMITMENT TO DIVERSITY AND INCLUSION

Northisle is an equal opportunity employer. We value diversity and are committed to creating an inclusive environment for all employees.